

**EXHIBIT B**

**CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES**

<b>Category of Timekeeper</b>	<b>Number of Timekeepers Expected to Work on the Matter During the Budget Period</b>	<b>Blended Hourly Rate</b>	
		<b>Billed Firm for 2018 Excluding Bankruptcy and Reorganization</b>	<b>Billed in this fee application<sup>1</sup></b>
Partners <sup>2</sup>	2	\$554.56	\$929.57 <sup>3</sup>
Of Counsel & Counsel	0	\$454.20	\$0.00
Senior Associates (7 + years)	2	\$407.60	\$494.90
Midlevel Associates (4-6 years)	3	\$309.02	\$454.00
Junior Associates (1-3 years)	2	\$281.42	\$338.71
Paraprofessionals	4	\$231.60	\$313.87
<b>Aggregated:</b>	<b>13</b>	<b>\$373.07</b>	<b>\$506.21</b>

<sup>1</sup> Includes both 2019 and 2020 billing rates.

<sup>2</sup> Ballard Spahr is a single tier firm. It does not have non-equity/income partners. Neither does it define or differentiate between senior and junior partners.

<sup>3</sup> The differential in this category is due the disproportionate number of hours requiring the participation and expertise of the most senior members of the firm's Bankruptcy and Reorganization Group.